Job description

Title: Investor Practices Programme Director
Reports to: IIGCC CEO
Place of work: Central London/hybrid (occasional travel to be expected)
Time: 5 Days/week – full time
Contract Length: Permanent
Starting date: asap
Salary: Competitive plus benefits

About IIGCC
The Institutional Investors Group on Climate Change (IIGCC) is a forum for collaboration on climate change for European investors. There are currently over 360 members, including some of the largest pension funds and asset managers across 22 countries, representing around €50 trillion in assets under management. IIGCC brings investors together to use their significant collective influence with policymakers, investors and companies to encourage policies and practices which accelerate the shift to a net zero emissions economy.

The Role
We are looking for a motivated and experienced sustainability professional to lead the Investor Practices Programme, including managing the Paris Aligned Investment Initiative (PAII) and Net Zero Asset Managers, which collectively involve more than 270 signatories and >USD60 trillion AUM Reporting to the CEO, and working closely with the Policy and Corporate Programme Directors you will be responsible for leading the growing investor practices team and developing and managing the programme of work to support investors to align portfolios to net zero and manage climate related risks. You will have regular engagement with investors, as well as partner organisations and stakeholders including policymakers, businesses and civil society.

Main tasks

- Develop the strategy and programme of work for the Investor Practices programme to deliver the objectives of enabling investors to set strategies and manage portfolios to a) manage climate-related risk and b) to achieve net zero global emissions and resilient investment portfolios by 2050 or sooner
- Manage the coordination of the Paris Aligned Asset Owners and Net Zero Asset Managers initiatives, in collaboration with our partner investor networks, to mobilise additional signatories and ensure full implementation of signatories net zero commitments.
- Provide strategic oversight of workstreams to develop the Net Zero Investment Framework and additional implementation guidance, across a range of asset classes: listed equity and corporate fixed income; private markets; real assets; and derivatives and hedge funds
- Develop workstreams and activities to address key challenges to achieving global net zero emissions including increasing investment in climate solutions; scaling institutional investment in emerging markets; and incorporating adaptation and resilience objectives within net zero strategies.
• Manage relevant research and analysis relating to support the workstreams within the programme, in order to develop the guidance and tools to support members to develop and implement the Net Zero Investment Framework.
• Work closely with investors to understand how they are implementing net zero strategies and key barriers and challenges in order to identify priority areas for further work to support robust implementation of net zero investment strategies.
• Manage third party consultants to undertake relevant research and analysis where this is not being carried out by IIGCC.
• Engage with a range of third-party organisations to develop partnerships and take forward collaborative work to develop methodologies, approaches, and improve data availability, and drive the agenda for achieving net zero.
• Developing funding proposals and undertake monitoring and reporting on the outputs and impact of IIGCC’s work to funders
• Work with the communications team to ensure the Investor Practices Programme, its initiatives and outputs are effectively communicated to external audiences.
• Represent IIGCC at a range of events and meetings
• Manage and develop the Investor Practices team, providing strategic direction, coaching and support to the team, developing capability and knowledge within the team, and undertaking recruitment, performance review and appraisal processes

Skills and capabilities:

• Track record of leading programmes and managing a team. Experience of developing or growing a programme and team over time is an advantage.
• Significant experience of working on issues relating to climate change and ESG in an investment context
• Familiarity with technical issues including scenario analysis, assessing climate risk and impact, emissions accounting, and ESG data collection and analysis.
• Strong understanding of investment strategies, issues and challenges related to integrating climate objectives in different asset classes.
• Strong project management, coordination and organisational skills, with proven ability to deliver outcomes across complex multi-workstream programmes
• Excellent communication skills, including interpersonal, verbal and in writing.
• Ability to build consensus and foster effective collaborative working arrangements across different organisations and teams.
• Ability to work under pressure
• Self-motivated, flexible and disciplined
• Enthusiastic and positive approach
• Fluent in routine IT tools including Word and PowerPoint
• Fluency in English language; other European languages an advantage

Benefits
In addition to competitive salaries, we offer a range of benefits including:
• 25 days’ annual leave plus public holidays
• Additional discretionary 3 days’ leave between Christmas and New Year
• Generous company pension scheme
• Access to independent financial advisor
• Life assurance
• Private healthcare
Applications

Starting date: asap

Interested applicants should submit a Curriculum Vitae and a cover letter detailing their qualifications and experience for the role to vacancy@iigcc.org.

Applicants must be eligible to work in the UK.

Only shortlisted candidates will be notified.

IIGCC does not discriminate on the basis of race, age, gender, sex, sexual orientation, disability, religion, marital status, or any other basis of discrimination prohibited by law.