

Job description: IIGCC Senior Specialist – Net Zero Stewardship

Reports to:	IIGCC Corporate Programme Director
Place of work:	Central London/hybrid (occasional travel to be expected)
Time:	5 Days/week – full time
Contract Length:	Permanent
Starting date:	asap
Salary:	Competitive plus benefits

About IIGCC

The Institutional Investors Group on Climate Change (IIGCC) is a forum for collaboration on climate change for investors. Our goal is to enable investors to drive real progress towards a net zero and resilient future by 2030. We count over 360 investors as members, together representing over €50 trillion in assets under management and including many of the world's largest pension funds and asset managers.

To achieve our goals IIGCC has established three programmes, all resolutely focused on helping investors to accelerate the net zero transition. These are the Policy Programme, Investor Practices Programme and Corporate Programme.

Over recent years, IIGCC has launched a number of the most significant investor climate initiatives through these programmes. These include [Climate Action 100+](#), the world's largest investor engagement; [The Paris Aligned Investment Initiative \(PAII\)](#); and, most recently, [the Net Zero Asset Manager's Initiative \(NZAM\)](#). Under the NZAM and PAII Asset Owner Commitments investors have committed to "implement a stewardship and engagement strategy, with a clear escalation and voting policy, that is consistent with [an] ambition for all assets under management to achieve net zero emissions by 2050 or sooner."

The Role

This newly created role sits at the nexus between these pioneering initiatives and will be focused on levelling up investor stewardship to deliver net zero portfolios. We are looking for an innovative thinker who wants to help create a step change in climate stewardship.

You will develop new tools and guidance to help investors to implement effective voting and net zero stewardship strategies. You will use such tools to work directly with IIGCC members to help them to upgrade their approach to net zero stewardship with a particular focus on voting policy design. You will also coordinate IIGCC member engagement with key service providers like proxy advisors.

You will be comfortable exploring new challenges in uncharted territory. This might include developing and piloting new engagement strategies or exploring how investors can engage in under addressed asset classes like private equity.

Main tasks

- Develop tools and guidance to support investors to produce effective net zero stewardship plans. This may include guidance and template tools for net zero aligned voting or guidance for fixed income investors looking to use engagement.
- Support investors to help them implement effective net zero stewardship strategies. For example, by organising educational roundtables and webinars on key emerging best practices and carrying out 1-2-1 outreach.
- Support investor engagement with key service providers, such as proxy advisors or data providers, to ensure that the data, tools and policies they need are available.
- Work as a member of the engagement team to support investor collaborative engagements on new and innovative projects.
- Work closely with the IIGCC corporate and investor practices teams to ensure alignment of engagement activities and portfolio target setting activities.

Competencies

Key competencies for the role include:

- Strong understanding of different approaches to investor stewardship
- Knowledge and understanding of proxy voting
- The appetite to innovate and develop completely new approaches to investor stewardship
- The ability to work independently to develop a workplan and effectively deliver
- An understanding of the legal issues related to investor stewardship
- Excellent written and verbal communication skills with a high level of attention to detail
- Experience using Microsoft office programs including excel, power point and Adobe PDF

Benefits

In addition to competitive salaries, we offer a range of benefits including:

- 25 days' annual leave plus public holidays
- Additional discretionary 3 days leave between Christmas and New Year
- Generous company pension scheme
- Life assurance
- Quarterly independent financial advisor meetings for all staff
- Private healthcare

Applications

Interested applicants should submit a Curriculum Vitae and a cover letter detailing their qualifications and experience for the role to vacancy@iigcc.org.

- Starting date: **asap**
- Applicants must be eligible to work in the UK.
- Only shortlisted candidates will be notified.

IIGCC does not discriminate on the basis of race, age, gender, sex, sexual orientation, disability, religion, marital status, or any other basis of discrimination prohibited by law.