

Job description: IIGCC Head of Engagement Initiatives

Reports to:	IIGCC Corporate Programme Director
Place of work:	Central London/hybrid (occasional travel to be expected)
Time:	5 Days/week – full time
Contract Length:	Permanent
Starting date:	asap
Salary:	Competitive plus benefits

About IIGCC

The Institutional Investors Group on Climate Change (IIGCC) is a forum for collaboration on climate change for investors. Our goal is to enable investors to drive real progress towards a net zero and resilient future by 2030. We count over 360 investors as members, together representing over €50 trillion in assets under management and including many of the world's largest pension funds and asset managers.

To achieve our goal IIGCC has established three programmes, all resolutely focused on helping investors to accelerate the net zero transition. These are the Policy Programme, Investor Practices Programme and Corporate Programme.

Over recent years, IIGCC has launched a number of the most significant investor climate initiatives through these programmes. These include [Climate Action 100+](#), the world's largest investor engagement; [The Paris Aligned Investment Initiative \(PAII\)](#); and, most recently, [the Net Zero Asset Manager's Initiative \(NZAM\)](#). Under the NZAM and PAII Asset Owner Commitment statements, investors have committed to "implement a stewardship and engagement strategy, with a clear escalation and voting policy, that is consistent with [an] ambition for all assets under management to achieve net zero emissions by 2050 or sooner."

In this role you will build on the foundations these initiatives have established and help take stewardship to the next level by levelling up Climate Action 100+ to meet this need and supporting the development of new engagement initiatives.

The Role

As investors look to deliver portfolio alignment the role of engagement initiatives like Climate Action 100+ and investor stewardship more widely has never been more prominent. In this newly created role you will take a lead coordinating IIGCC's corporate engagement activities to support investors to fulfil their portfolio objectives.

Working with IIGCC's CEO and Corporate Programme Director, you will play a leading role coordinating the world's largest climate engagement initiative, Climate Action 100+, which ensures global coordination of investor engagement on the most significant GHG emitters. This will involve overseeing delivery of IIGCC led engagements in Europe as well as working with our global partner networks to set the agenda of the initiative and ensure delivery of global strategic projects, from benchmarking to global engagement strategy.

You will help shape the development and implementation of pioneering new collaborative engagement initiatives on key sectors like banks to help investors secure adequate net zero transition planning from companies. This will involve the development of tools and approaches to drive impactful collaborative engagement as well as day to day management of engagements.

Main tasks

- Work as part of the central team coordinating Climate Action 100+ globally by contributing to a range of the initiative's strategic projects and working groups.
- Oversee implementation of IIGCC supported CA100+ engagements in Europe
- Support thematic and sector initiative leads within IIGCC to develop and implement engagement projects from sectors like banking to topics like accounting.
- Identify and help develop new initiatives and projects to accelerate the transition to net zero
- Help support investors with setting their engagement objectives and strategies
- Develop and manage systems to track engagement progress
- Oversee annual progress reporting
- Coordinate engagement activities with our global peer investor networks such as CDP, Ceres, PRI, IGCC and AIGCC

Competencies

Key competencies for the role include:

- Ambition to innovate and develop market leading approaches to stewardship
- Strong understanding and experience of undertaking engagement with companies
- Strong understanding of to track and report on engagement progress
- The ability to work independently to develop a workplan and effectively deliver
- Proven experience as a leader with team management skills
- Excellent written and verbal communication skills with a high level of attention to detail

Benefits

In addition to competitive salaries, we offer a range of benefits including:

- 25 days' annual leave plus public holidays
- Additional discretionary 3 days leave between Christmas and New Year
- Generous company pension scheme
- Life assurance
- Quarterly independent financial advisor meetings for all staff
- Private healthcare

Applications

Interested applicants should submit a Curriculum Vitae and a cover letter detailing their qualifications and experience for the role to vacancy@iigcc.org.

- Starting date: **asap**
- Applicants must be eligible to work in the UK.
- Only shortlisted candidates will be notified.

IIGCC does not discriminate on the basis of race, age, gender, sex, sexual orientation, disability, religion, marital status, or any other basis of discrimination prohibited by law.