



Job Description: Senior Specialist, Net Zero Stewardship

Place of work: Central London / hybrid

Time: 5 days/week – full time

Contract Length: 24-months fixed term, with possible extension

Starting date: As soon as possible

Salary: Competitive plus benefits

About IIGCC

IIGCC brings the investment community together to work towards a net zero and climate resilient future. We create change the world needs by unlocking investor action on climate change.

Our work supports investors in generating returns for clients and beneficiaries, which in turn provides financial wellbeing for future generations. We work with our members to address climate risk and ensure they are well positioned to make the most of investment opportunities offered by climate mitigation and adaptation efforts, ensuring that their investments contribute towards a better world for us all to live in.

Our team collaborates with investors to create practical solutions that can make a real difference in tackling climate change – facilitating investment practices, policies and corporate behaviours that have real impact and deliver change that the world needs.

For more information visit www.iigcc.org and [@iigccnews](https://twitter.com/iigccnews).

The Role

This role is focused on levelling up investor stewardship to deliver net zero portfolios. We are looking for an innovative thinker who wants to help create a step change in climate stewardship.

You will be responsible for leading one or more workstreams within the IIGCC stewardship team, collaborating with IIGCC members and other stakeholders.

You will work within the IIGCC stewardship team to develop new tools and guidance to help investors to implement effective voting and net zero stewardship strategies across asset classes. You will use such tools to work directly with IIGCC members to help them to upgrade their approach to net zero stewardship with a particular focus on corporate and sovereign bondholder stewardship and engagement.

You will also provide support on IIGCC's other stewardship projects, including engagement with other key service providers like proxy advisors, and developing alignment between asset owners and their external managers. You will be comfortable exploring new challenges in uncharted territory. This might include developing and



piloting new engagement strategies or exploring how investors can engage in other under addressed asset classes like private equity, infrastructure or real estate alongside our investor strategies team.

While this role is initially offered on a fixed term basis for 24 months, we hope that the contract can be extended, subject to resources.

Main responsibilities

- Develop tools and guidance to support investors to produce effective net zero stewardship plans. This will primarily concentrate on developing further guidance for bondholder stewardship and facilitating its implementation.
- Support investors to help them implement effective net zero stewardship strategies. For example, by organising and delivering educational roundtables and webinars on key emerging best practices and carrying out 1-2-1 outreach.
- Support investor engagement with key service providers, such as proxy advisors or data providers, to ensure that the data, tools and policies they need are available.
- Work as a member of the engagement team to support investor collaborative engagements on new and innovative projects.
- Work closely with the IIGCC corporate and investor strategies teams to ensure alignment of engagement activities and portfolio target setting activities.

Skills and capabilities

Essential

- Strong understanding of different approaches to investor stewardship
- Knowledge and experience of proxy voting.
- Knowledge and experience of current policy and legal environment for stewardship.
- The appetite to innovate and develop new approaches to investor stewardship.
- The ability to work independently and collaboratively to develop a workplan and effectively deliver.
- Ability to manage stakeholders.
- Strong project management, coordination and organisational skills.
- Self-motivated, flexible and disciplined.



- Excellent written and verbal communication skills with a high level of attention to detail.
- Experience using Microsoft Office programmes including Excel, Power Point and Adobe PDF.
- Written and spoken fluency in English.

Why work at IIGCC?

People join IIGCC because they care deeply about making a difference in supporting our mission that brings the investment community together to make significant progress towards a net zero and climate resilient future by 2030. In return, IIGCC offers its employees a competitive salary with a wide range of benefits and supportive ways of working. You can find the full list of our benefits [here](#).

Applications

Interested applicants should submit a Curriculum Vitae and a cover letter detailing their relevant skills, capabilities and experience for the role by completing the application form [here](#). If you have any queries, please email vacancy@iigcc.org.

Recruitment timeline:

IIGCC will review applications on a rolling basis so we would encourage early application.

Starting date: **asap**

Please note:

- Applicants must be eligible to work in the UK.
- Only shortlisted candidates will be notified.
- We do not discriminate on the basis of race, age, gender, sex, sexual orientation, disability, religion, marital status, or any other basis of discrimination prohibited by law.